

# Sparta Gymnastics Occupational Health & Safety Procedure

**PROCEDURE NAME:** Sparta Gymnastics Occupational Health & Safety Procedure

**DATE OF ISSUE:** January 2023

**DATE OF REVIEW:** January 2024

**CONTROLLING BODY:** Sparta Gymnastics – Managing Director

## OCCUPATIONAL HEALTH & SAFETY PROCEDURE

The management of Sparta Gymnastics is committed to providing and maintaining a safe and healthy working environment for its employees and anyone entering upon its premises or with connection to the club's business operations.

In demonstrating Management's duty of care, we will make every reasonable effort to provide a working environment that minimizes incidents of risk, personal injury, ill health, or damage to property. This includes:

- Providing employees with appropriate training.
- Providing safe equipment and systems of work.
- Regular consultation on health and safety issues.

A safe working culture is the responsibility of everyone and this can be best achieved through cooperative efforts of employees. A safe culture will be reinforced through:

- Continually identifying, assessing, and controlling possible risks to the health and safety of people that may arise in the workplace.
- The provision of information concerning such risks and the promotion, instruction, training, and supervision of employees to ensure safe work practices.
- Giving employees and customers the opportunity to participate in health and safety decisions that affect them.

In the interests of maintaining safety, contractors, employees, visitors, and customers are required to observe and comply with all health and safety standards and rules produced. This includes any safety signage or warnings, or instructions given by any club employee whilst on our premises.

**Managing Director – Serge Sharapayeu**